

DIVERSITY, EQUITY AND INCLUSION UPDATE: Fenwick to Host Troy Cicero; Students Get Involved

Fenwick's DEI Director **Raymond Moland '96** (below, left) this month is hosting diversity, equity and inclusion consultant Troy Cicero (right) of MulticultuREAL Communications, Inc. (New Lenox, IL), who will work with our school on its DEI journey. He is scheduled to have training days with the Fenwick administration on October 9, faculty on Oct. 23 and staff on Nov. 6. In addition, Mr. Cicero and Mr. Moland are working to schedule a date for a school-wide cultural assessment survey to develop a current picture of the culture at Fenwick High School. All these efforts will lead up to a training for the students of Fenwick.

[READ MORE ABOUT MR. CICERO.](#)



Mr. Moland also reports that the newly formed **DEI Friars** have had their first meeting. The DEI Friars are a group of current Fenwick students (moderated by faculty members) leading the conversation about diversity, equity and inclusion at the student level. The DEI Friars will focus on messaging in the school, promotion of DEI and being a safe place to hear concerns from students and faculty about issues surrounding diversity, equity and inclusion in the building. This group of students consists of members of many clubs at Fenwick including Student Council, Black Student Union (BSU), Hispanic Outreach & Latino Awareness (HOLA) and Broadcasting to name a few.